

**SYLLABUS FOR POST GRADUATE DIPLOMA IN LABOUR LAW AND  
ADMINISTRATIVE LAW**

**[A] POST GRADUATE DIPLOMA IN LABOUR LAW**

		Max.Marks
Paper – I	Law Relating to Industrial Relations	- 100
Paper – II	Law Relating to Wages and Monetary Benefits.	- 100
Paper – III	Law Relating to Social Security & safety Measures.	- 100
Paper – IV	Law relating to Trade Unions, Labour welfare	- 100
Paper – V	Dissertation	- 100
Paper – VI	Viva-voce	- 50
	<b>Total Marks</b>	<b>- 550</b>

**[B] POST GRADUATE DIPLOMA IN ADMINISTRATIVE LAW**

Paper – I	Administrative Process and General Principles of Administrative Law -	100
Paper – II	Administrative Discretion & Judicial Review.	- 100
Paper – III	Law Relating to Administrative Tribunals.	- 100
Paper – IV	Practice & Procedure	- 100
Paper – V	Dissertation	- 100
Paper – VI	Viva-Voce	- 50
	<b>Total Marks</b>	<b>- 550</b>

**POST GRADUATE DIPLOMA IN LABOUR LAW**

**Paper – I Law Relating to Industrial Relations.**

“The paper shall consist of the following :-

**(i) Industrial Disputes Act, 1947 :**

Definition, Authorities for the settlement of disputes, methods of settlement, collective bargaining, conciliation, arbitration and adjudication, strikes and lockouts, lay off and retrenchment, change of service conditions.

**(ii) Industrial Employment (standing orders) Act, 1946 :**

Certificate, applicability, interpretation, appeal, disciplinary actions and grievance procedure.

**(iii) Industrial Relations Act, 1960 :**

And other State Legislation dealing with the labour.

**Paper – II Law Relating to Wages and Monetary Benefits.**

This paper shall consist of the following enactments :-

- (i) Payment of Wages Act, 1936  
Constitutional provisions in respect of wages and remuneration.  
Minimum Wages Act, 1948.
- (ii) Payment of Bonus Act, 1965
- (iii) Equal Remuneration Act, 1976
- (iv) The Payment of Gratuity Act 1972
- (v) The Contract Labour (Regulation & Abolition) Act 1970

**Paper – III Law Relating to Social Security & Safely Measures.**

“The paper shall consist of the following enactments:-

- (i) Workmen’s Compensation Act, 1923
- (ii) Employees State Insurance Act, 1948
- (iii) Employees provident fund and miscellaneous provisions Act, 1952.
- (iv) Maternity Benefit Act, 1961.
- (v) Fatal Accident Act 1855

**Paper – IV Law Relating to Industrial Relations.**

“The paper shall consist of the following enactments:-

- (i) Trade Union Act, 1926 :  
History and analysis of trade union movements in India, registration, status function, immunities and liabilities of trade union, recognition of union.
- (ii) Factory Act 1948
- (iii) The employer’s liability Act 1938
- (iv) The sales Promotion employees (Conditions of Service) Act, 1976

**Paper – V Dissertation**

**Paper – VI Viva-Voce.**

## **SELECTED READINGS :-**

1. Agarwal, S.L. - Labour Relations Law in India (1978)
2. Indian Law Institute - Labour Law and Labour Relations (1968)
3. Soonavala, J.K. - The Supreme Court on Industrial Law (1968)
4. Malhotra, O.P. - Law of Industrial Dispute (1973)
5. Bagri, P.R. - Law of Industrial Dispute (1972)
6. Hari Swarup - Industrial Dispute and Adjudication (1971)
7. Mukerjee, B. - Law Relating to payment of Wages Act, 1974)
8. Mahesh Chand - Payment of Wages Act, 1972
9. Fonseca, A.J. - Wage issues in a developing Economy, 1975
10. Robindra Nath - Occupational Pattern and Wage Structure in India Industries (1975).
11. Bagri, P.R. - Law of Bonus (1976)
12. Subramanian, K.N. - Wages in India (1977)
13. Ambrish Kumar - Law of Gratuity and Practice in India (1975)
14. H.L. Kumar - Misconducts, Chargesheets, Enquiry, 1978
15. Sethi, D.L. - Industrial Dispute Act, 1947, (1978)
16. Mamoria, C.B. - Industrial Labour and Industrial Relations in India(1975)
17. Chopra, D.S. - Factories Act, 1975
18. Vidyanathan, N. - H.O.Conventions and India (1975)
19. Report - Committee on Labour Welfare, Govt. of India(1969)
20. Report - National Commission on Labour (1969)
21. Giri, V.V. - Labour Problems in Indian Industry, 1972.
22. Kothari, G.M. - A Study of Industrial Law (1973)
23. Vaid, K.N. - Labour Welfare in India (1970)
24. Malik, J.N. - Trade Union Law (1970)
25. Davar, R.S. - Personnel Management & Industrial Relations (1976)
26. Justice Gulab Gupta - Industrial Jurisprudence
27. Shrivastava, S.C. - Industrial Relations Machinery.
28. Indian Law Institute - Labour Law and Labour Relations.

## **POST GRADUATE DIPLOMA IN ADMINISTRATIVE LAW**

### **Paper – I : Administrative Process and General Principles of Administrative Law.**

Nature and scope of Administrative Law, Growth and Development of Administrative law, Rule of Law Separation of Powers, Classification/Administrative Action, Delegated Legislation, Discretionary Powers of Administration.

### **Paper – II : Administrative Discretion & Judicial Review.**

Writs Mandamus, Certiorari, Prohibition, Injunctions Mandatory, Prohibitory, Principles of Natural Justice, Audi Alter am Partum, Bias reasoned decisions, Public interest litigation.

Ombudsman and Chief Vigilance Commissioner, M.P.

Lok Ayukta Act.

Judicial Control on Public Undertakings.

### **Paper – III: Law Relating to Administrative Tribunals.**

Evolution growth and development of tribunals prior to 42nd Amendment Franks Committee Report 1958, 14th Report of the Law Commission of India 1958, Part IXV of the Constitution of India, Central Administrative Tribunal Act, 1985, M.P.State Administrative Tribunal Act.

### **Paper – IV: Practice and Procedure.**

1. Supreme Court Rules.
2. C.G.High Court Rules.
3. Central Administrative Tribunal Rules, 1985.
4. C.G. State Administrative Tribunal Rules.

### **Paper – V : Dissertation**

### **Paper – V: Viva-Voce.**

## **BOOKS RECOMMENDED :-**

1. Indian Law Institute - Cases and Materials on Administrative Law in India, Vol. 1, 1966.
2. Indian Law Institute - Judicial Review through write petitions, 1962.
3. Indian Law Institute - Delegated Legislation in India, 1956.
4. Markosa, A.T. - Judicial Control of Administrative Action in India : Study in Methods.
5. M.P.Jain & S.N.Jain - Principles of Administrative Law (Reprint).
6. Sathe, S.P. - Administrative Law in India (5<sup>th</sup> Ed.)
7. Griffith & Street - Principles of Administrative Law (5<sup>th</sup> Ed.)
8. Wede, H.W.r. - Administrative Law (2nd Ed. 1976)
9. Kagzi, M.C. Jain - Indian Administrative Law.
10. De-Smith, S.A. - Judicial Review of Administrative Action (3rd Ed. 1974)
11. Schwartz, B. - An Introduction to American Administrative Law (2nd Ed., 1962)
12. Brown & Garner - French Administrative Law (1967)
13. Basu, D.D. - Administrative Law (1968)
14. Ray, S.N. - Judicial Review and Fundamental Rights.
15. Saxena, D.R. - Ombudsman (Lokpal, 1987)
16. Massey, I.P. - Administrative Law
17. Jain, M.P. - Evolution of Administrative Law.
18. Sohara, S.K. - Administrative Law & Tribunals.
19. Goyel - Central Administrative Tribunal Act.
20. Thakkar - Administrative Law (2nd Ed.)

## **REPORTS**

1. Report of the Administrative Reforms Commission on Public Sector Undertakings, (1967).
2. Report of the Study Team of the Administrative Reforms Commission on Public Sector Undertakings, 1967.
3. Report of the Study Team on the Machinery of the Govt. of India and its Procedure of Work, Vol. I & II (1968).

**SYLLABUS FOR POST GRADUATE DIPLOMA IN CRIMINOLOGY**  
**AND LAW OF CRIMES**

**POST GRADUATE DIPLOMA IN CRIMINOLOGY AND LAW OF CRIMES**

	<b>Max. Marks</b>
<b>Paper – I Criminology &amp; Theories of crime &amp; punishment.</b>	<b>- 100</b>
<b>Paper – II Law of Crimes.</b>	<b>- 100</b>
<b>Paper – III Treatment of offenders and Victimology .</b>	<b>- 100</b>
<b>Paper – IV Minor criminal Act</b>	<b>- 100</b>
<b>Paper – V Dissertation</b>	<b>- 100</b>
<b>Paper – VI Viva-voce</b>	<b>- 50</b>
<b>Total Marks</b>	<b>- 550</b>

**POST GRADUATE DIPLOMA IN CRIMINOLOGY AND LAW OF CRIMES**

**Paper – I Criminology & Theories of Crime & Punishment.**

- I. Criminology- Definition, Nature, Scope and utility
- II. Methods of Criminological Studies
- III. Schools of Criminology: Classical, Biological Cartographic, Sociological and Socialist.
- IV. Theorizing Criminal a etiology: Lombroso and Neo- Lombrosian, Psycho-analysis, Differential Association, Anomie Tradition; Critical Criminology with reference to Labeling, Interactions and Conflict Theory
- V. A brief discussion on Modern Trends in Criminology: Phenomenology, Postmodernism and Feminism Crime and Feminism.
- VI. Punishment: Concept and Theories
- VII. Death Sentence
- VIII. Treatment of offenders: Prison, Probation and Parole

**Paper – II Law of Crimes. Indian Penal Code 1860 (Omitting quantum of Punishment)**

1. **Crime and Criminal Law**
2. **Elements of Crime: External and Internal Intention, Recklessness, Negligence; Relevance of Motive; Strict Liability.**
3. **Joint and Constructive Liability**
4. **Preliminary offences: Attempt; Criminal conspiracy; Abetment**
5. **Defenses:**
  - I Mistake
  - II Necessity
  - III Intoxication

- IV Unsoundness of mind
- V Consent Compulsion by Threat.
- VI Private Defense.
- 6. Offence Against Human Body.**
  - I - Culpable Homicide and Murder
  - II - Kidnapping and Abduction
- 7. Offences Against Property:**
  - I- Theft
  - II- Robbery
- 8. Offences Against Marriage:**
  - I- Bigamy
  - II- Adultery
- 9. Offence against Morals: Obscenity.**
- 10. Offence against state: Sedition**

**Paper – III Treatment of offenders and Victimology.**

**I. Introductory: Definition of Penology**

Theories of Punishment: Retribution, Utilitarian prevention: Deterrence; Utilitarian: Intimidation; Behavioral prevention: Incapacitation, Behavioral prevention: Rehabilitation-Expiation, Classical Hindu and Islamic approaches to punishment

**II . Approaches to Sentencing**

Alternatives to Imprisonment, Probation, Corrective labour, Fines, Collective Fines, Reparation by the offender/by the court, Constitutionality of Capital Punishment, Judicial Attitudes towards Capital Punishment in India-An inquiry through the status law and case law, Law Reform Proposal.

**III. Imprisonment**

The State of India's jails today, The disciplinary regime of Indian prisons, Classification of prisoners, Right of prisoner and duties of custodial staff, Deviance by custodial staff, Open prisons, Judicial Surveillance-basis- development reforms.

**IV. Victimology**

Status of victim in Criminal Justice System, Rights of Victim, Compensation to victims of crime, UN Declaration on Rights of victim of crime and abuse of power, recommendations of Mali math Committee and Law Commission of India.

**Paper – IV Minor criminal Act .**

- 1. Juvenile justice Act 2000 (Care and protection of Childrens)**
- 2. C.G. Tonhi Pratadna Niwaran Adhiniyam 2005**
- 3. The Immoral Traffic ( Prevention) Act - 1956**
- 4. Prevention of Corruption Act 1986.**
- 5. Dowry Prohibition Act.- 1961**
- 6. Protection of Women from domestic violence Act 2005.**

**Paper – V Dissertation**

**Paper – VI Viva-Voce.**

## **Paper – I Criminology & Theories of crime & punishment.**

### **Books Suggested :-**

1. Walker, N. Crime and criminology: A Critical introduction (1987)
2. S. Rao, Crime in Our Society, (1983)
3. A. Siddique, Criminology: Problem and perspectives (1997)
4. E. Sutherland, White Collar Crime (1949)
5. Mulla Committee Report (1983)
6. J.P.S.Sirohi, Criminology and Penology (2004)
7. H.L.A. Hart, Punishment and Responsibility (1968).
8. Alf Ross, On Guilt, Responsibility and punishment (1975),
9. A. Siddique, Criminology (1984) Eastern, Lucknow.
10. Law Commission of India, Forty-Second Report Ch. 3 (1971),
11. K.S. Shukla, "Sociology of Deviant Behaviour" in 3 ICSSR Survey, of Sociology and Social Anthropology 1969-179 (1986)
12. Tapas Kumar Banerjee, Background to Indian Criminal Law (1990), R. Campray & Co., Calcutta.
13. Vold G.B. Theoretical Criminology
14. Sutherland Criminology
15. Sen P.K. Penology Old and New
16. Gillian J.L. Criminology and Penology
17. Mennbein Comparative Criminology
18. Bhattacharya Prisons
19. Pallai S. Theories of Criminology
20. Cycil Burt Young Delinquents
21. Verma Pathology and Crime and Delinquency
22. Flexnor & Baldwin Juvenile Courts and Probation

## **Paper – II Law of Crimes.**

### **Suggested Readings:**

1. Glanville Williams : Criminal Law (General Part)
2. J.W.C. Turner (ed) : Kenny's Outlines of Criminal Law.
3. J.W.C. Turner (ed) : Russel on Crime, Vol. I-II.
4. Nigam R.C.: Law of Crimes in India, Vol – I (Principles of Criminal Law)
5. Hari Singh Gour : Penal Law of India, Vol. I-IV.
6. K.D. Gaur: Criminal Law : Cases and Materials.
7. K.N.C. Pillai: General Principles of Criminal Law.
8. Sarkar : Sarkar on Evidence.
9. Chandrasekharan Pillai (ed) : Kellar's Outlines of Criminal Procedure.

10. Shumshul Huda : Principles of Law of Crimes.
11. J. Hall : General Principles of Criminal Law.
12. ILI : Essays on the I.P.C.
13. Law Commission of India : 14th , 42nd Reports.
14. Bhatt: Essays on Criminal Law.
15. Cross and Jones: Criminal Law.
16. Smith and Hogen: Criminal Law.
17. George Fletcher: Rethinking of Criminal Law.
18. Fitzgerald P.J.: Criminal Law and Punishment.
19. A. Ashworth: Principles of Criminal Law.
20. J. Dressler: Understanding Criminal Law
21. Kenney : Outlines of Criminal Law.
22. Cross and Jones : Cases on Criminal Law.
23. Hart : Morality of the Criminal.
24. Ratan Lal, Dhiraj Lal : Indian Penal Code.

### **Paper – III Treatment of offenders and Victimology .**

#### **Books Suggested :-**

1. Alf Ross, On Guilt, Responsibility and punishment (1975),
2. H.L.A. Hart, Punishment and Responsibility (1968).
3. Bhattacharya ,Prisons.
4. Cyclic Burt ,Young Delinquents.
5. Flexnor & Baldwin ,Juvenile Courts and Probation.
6. Fitzgerald P.J.: Criminal Law and Punishment.
7. Ratan Lal, Dhiraj Lal : Indian Penal Code.